

ANTI RACISM AND DIVERSITY TRAINING

Course duration: 1 day

Course Aim: To contribute to realising an intercultural society

At the end of the course, participants will be able to:

- Define the key terms relating to racism and interculturalism;
- Identify the different forms of racism and the groups affected by it;
- Explain the power relationships between the majority and minority groups;
- Explain the legal framework and policy developments in ROI and/or NI and their implications;
- Understand migration trends in Ireland and their implications.

Course Content:

- Understanding prejudice, discrimination, power Definition of key terms;
- The legal framework and policy developments in relations to addressing anti racism and diversity in Ireland;
- Facts and Figures;
- Why address racism?
- Understanding the concept of interculturalism and implications for citizens and organisations;
- Different concepts of inclusion: assimilation, multiculturalism and interculturalism;
- Exploring majority/minority dynamics;
- Personal action plan;
- Evaluation.

Who is this course for?

This course is suitable for employees of organisations, particularly those who have not completed any prior training in anti racism and diversity training.